



GROUNDWORK WALES

ENVIRONMENTAL POLICY

DATE APPROVED BY BOARD OF TRUSTEES	
DATE OF CONSULTATION WITH STAFF	n/a
DATE POLICY UPDATED	February 2024
NEXT REVIEW DATE	March 25

POLICY AUTHORISED BY:

Name Phil Flander Position Trustee Signature [Signature]

Name Katy Stevenson Position CEO Signature [Signature]

HUMAN RESOURCES POLICY TRACKING SHEET

Note:

Following the introduction of this tracking sheet in February 2017, viewers will be able to track when and where changes to this policy have been made, thus providing reassurance that the policy is up to date with current legislation.

Environmental Policy

Action	Date	Author	Section Modified (page no/para)		Reason for Change
Rewritten	25.01.19	JC	All	All	In line with best practice.

Groundwork Wales

Environmental Policy

Groundwork Wales is an independent environmental regeneration Charitable Trust and company limited by guarantee and is part of a Federation of Trusts in England and Wales. Our aim is to build sustainable communities through joint environmental action.

This policy covers all work carried out by Groundwork Wales to minimise the consumption of resources and reduce the effect on the environment of all operations and activities. Our main environmental impacts are energy use, transport, waste generation, reuse & recycling.

In addition, the projects that we run have numerous positive impacts, such as our environmental and community regeneration activities.

Groundwork promotes high environmental standards within the Trust and outside, including Board Members, Employees, Contractors and Partners within the voluntary, public and private sectors.

Groundwork Wales aims to continually improve its environmental performance and is committed to protecting the environment. We will be pro-active and responsive to changing requirements, with the goal of maintaining an ecological balance between the workings of the Trust and the impact it has on the environment.

To attain these objectives Groundwork Wales will:-

- Ensure compliance with all environmental legislation requirements and other non-statutory obligations.
- Prevent pollution whilst carrying out our operations.
- Integrate each employee into our environmental ethos through education, empowerment, acceptance of responsibility and accountability for their own actions.
- Promote conservation of all resources - through use of sustainable materials, increasing the recycling of waste and decreasing the use of resources such as water and energy.
- Aim to minimise the Trust's CO₂ emissions through the reduction of energy use and transport.
- Annually review our environmental policy and performance, which will enable us to set long-term targets for improvement.
- Communicate the environmental policy to our stakeholders, clients, partners and suppliers, encourage their involvement and approval and consider their conformity in our procurement.

