

New to Nature Trainee Impacts



100%

of Trainees report that New to Nature has allowed them to **gain new skills** and experience that will help them with their future careers.



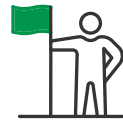
57%

of Trainees are more **satisfied with their lives** than they were at the start of their placement.



£1m

is the estimated value of this increase in **life satisfaction**.



88%

of Trainees report that they **are now confident** of finding a job in the field they want to be in.



87%

of Trainees **made connections** with other Trainees and others in the environmental sector to some extent.



88%

of Trainees state that they **are 'very' interested** in working in the environmental sector.



66%

of Trainees (as of Aug 2024) have **secured ongoing employment** at the end of their placement.



The New to Nature programme has given me a lot of confidence and empowered me to work in the environmental sector, which is something that I was beginning to give up on prior to obtaining this role. I had previously thought that my disability and circumstances made me unemployable and I was never going to see a role that I would fit into but this placement has shown me otherwise.

— Trainee



Based on feedback from 95 Trainees completing a year-long, paid placement between January 2023 – July 2024.

New to Nature Trainees



98 Trainees were recruited to New to Nature roles.



86% of Trainees recruited were from priority groups:

- > 29% from an ethnically diverse background
- > 42% are disabled
- > 63% from a low income background

