

GROUNDWORK EAST

POLICY NO 3 SAFEGUARDING CHILDREN, YOUNG PEOPLE & ADULTS

Groundwork East attaches a high priority to the welfare of children, young people and adults at risk who become involved in its activities. Groundwork believes that a child, young person or adult at risk should never experience abuse of any kind. We have a responsibility to promote the welfare of all children, young people and adults at risk and to keep them safe. We are committed to practice in a way that protects them.

This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers or anyone working on behalf of Groundwork.

Statement of Intent

It is the policy of the Groundwork East to:

- protect children, young people and adults at risk who participate in the activities and services that we provide. This includes the children of adults who use our services;
- provide staff and volunteers with the principles and good practice guidelines to enable them to meet their safeguarding responsibilities.
- have clear safeguarding policies and procedures which are in line with the Local Safeguarding Partnership and Adult Safeguarding Board in the areas in which we operate

Groundwork East will:

- identify safeguarding leads who will lead on concerns and referrals
- ensure procedures are in line with the relevant local authorities in all areas of our operation.
- promote and provide an environment where children, young people and adults at risk feel secure, are enabled to talk and are listened to
- ensure that all appropriate staff have an enhanced DBS check and systems are in place for safe recruiting and monitoring DBS checks
- handle all personal data and sensitive personal data received and provided to others as required by the General Data Protection Regulations
- ensure all Trustees, staff and volunteers understand our duty of care to children, young people and adults at risk are appropriately trained according to their role in safeguarding inclusive of the Prevent Agenda
- ensure that children, young people and adults at risk are kept safe when we work in partnership with other agencies;
- monitor adherence to the above actions and address any concerns sensitively and effectively
- provide the appropriate level of support to children, young people and adults at risk who have suffered significant harm and to staff involved in any safeguarding issue;

This policy has a twofold purpose of safeguarding children, young people and adults at risk from abuse and also protecting Groundwork East staff, volunteers and Directors from allegations of abuse. If we protect vulnerable children, young people and adults at risk, we will also protect ourselves.

This policy will be reviewed every year or sooner at the Chair's discretion.



Carolyn Reid
Chief Executive
Date: 26 September 2024



Patrick Hughes
Chair

Other policies and procedures that support this policy are as follows: 02 - Health and Safety; 04 - Diversity & Equal Opportunities; 10 - Whistle Blowing; 19 - Data Protection; 26 - Discipline